

## Senior/ Principal Radioactive Waste and Decommissioning Consultant

Contract type:	Permanent
Discipline:	Nuclear Management Consultancy
Location:	<a href="#">Flexible</a>

This is an opportunity to work full time or part time hours. We are flexible on location so this role can be based in our head office near Bristol (BS32 4DF), central Bristol, Manchester, London or Glasgow. Please let us know your preferences in your cover letter.

Hydrock is an independently owned multi-disciplinary engineering consultancy of circa 500 staff, operating out of 16 offices in the UK. We are one of The Sunday Times 100 Best Companies to Work For and a champion of wellbeing (note our recent Health and Wellbeing Leader of the Year award at the NCE100). We believe part of our success is looking after our people and our [values](#) help create a unique, dynamic, working environment. Feedback from our client listening programme and employee surveys indicates we are great to work with, whether providing our services to a client or rewarding employment to an employee!

Our Nuclear division is well established but still very much a growing team, supporting a wide range of key nuclear projects across the UK, from new build through to decommissioning. We pride ourselves on being innovative and providing strategic and bespoke support to meet our clients' needs, and have worked hard to build strong and mutually beneficial relationships with these clients. We recognise that the success of our business is underpinned and sustained by our people, and we always seek to ensure that we support, encourage and empower each member of our team to further build on what we have achieved.

We have a number of exciting projects, ongoing as well as future opportunities, with a wide range of high-profile nuclear clients. This includes delivery of work through large, long-term frameworks as well as through smaller, bespoke work packages. We are keen to welcome the right person into our team to support the successful delivery of this work and continued growth.

### What you'll be responsible for:

Some of your primary responsibilities will include the following (not necessarily from the start):

- Helping to manage and deliver radioactive waste management and decommissioning packages of work, including overseeing and supporting our delivery teams;
- Continuing to build and develop excellent client relationships;
- Delivering high-quality and bespoke technical and strategic support to our clients;

- Supporting the continued development of our business, including through identifying, bidding for and winning new work, either with new or existing clients;
- Mentoring and developing our graduates and other junior staff.

We know that every individual has different skills, strengths and preferences. We focus on recruiting great people and provide them with opportunities to tailor the role to best fit their skills and experience. We therefore avoid defining rigid roles and the above bullets are indicative of your possible responsibilities.

#### **What skills and attributes are we looking for?**

The work we deliver for our clients in support of radioactive waste management spans the entire waste management lifecycle, in which we provide bespoke strategic advice to ensure the UK's radioactive waste management inventory is managed safely. This ranges from finding innovative solutions to manage a particular waste stream, to developing business cases which could change national policy and strategy. The common focus being the ability to understand a problem and work out solutions to specific client needs.

**Key understanding, knowledge and experience of the ideal candidate includes, but are not limited to:**

#### **Understanding of:**

- UK regulatory and policy landscape for the management of radioactive waste, including recent developments in policy and strategy;
- Waste management principles including application of the waste hierarchy;
- The application of Best Available Techniques (BAT) and how is it assessed in the context of radioactive waste management;
- The UK Radioactive Waste Inventory, including different classifications and waste streams.

#### **Knowledge of:**

- The range of decommissioning strategies for reactor sites and other nuclear facilities;
- Waste management processes across the entire lifecycle: characterisation, retrieval, processing, treatment, packaging, and disposal.

#### **Experience of:**

- Working with UK Site Licensed Companies and the Nuclear Decommissioning Authority (including its subsidiaries).

Other skills and experience which we would consider beneficial to a consultancy role with us in:

- Experience of working with waste producers (e.g. Magnox, Sellafield, Dounreay Site Restoration Ltd. (DSRL), and EDF Energy);
- Experience working with Radioactive Waste Management Ltd. (RWM) and Low Level Waste Repository Ltd. (LLWR) National Waste Programme (NWP);
- Knowledge of international waste management and disposal practices;
- Knowledge of the UK's Nuclear Sector Deal and commitments made with respect to nuclear liability reductions;
- Experience of working within multi-disciplinary teams and with communication with other technical disciplines;
- Experience, or good understanding of working within a consultancy environment.

In addition to knowledge and experience, we are looking for someone who can provide the following:

- Flexible, innovative and proactive approach to working and finding solutions;
- Ability to work closely with clients to solve problems;
- Desire to support growth of our radioactive waste management and decommissioning strategy capability.

#### What you can expect in general

Inspired and motivated colleagues. A great team, office and employer (check out our 2019 [wrap up here](#)). A genuine opportunity to create and to be recognised and rewarded.

The remuneration package will include a competitive salary, employer pension contribution, car allowance, private medical cover, 25 days annual leave (with the option to buy/sell up to five days), well-being bonus and a wide variety of flexible benefits. There are also little things like a paid day off for good causes and free fresh fruit in every office.

We have several team, office, regional and divisional events but 'Challenge Day' is when the whole company comes together for a paid day of fun! You can check out our most recent [Challenge Day here!](#)

A career with Hydrock offers you the chance to achieve your potential in a strongly people-focused and values-led business that provides great opportunities for professional and personal development.

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